

ABOUT THIS OPPORTUNITY

Are you looking for an exciting and challenging opportunity in occupational and environmental health and safety? Are you looking to join one of Canada's leading universities? Come join our team!

In your primary role of OHSE Consultant - Radiation Safety Officer (RSO), you will join a team of 7 health and safety professionals and provide support to research safety programs at UVic, with a focus on radiation safety. You will use your sound judgment, expertise and solid communication skills to lead radiation protection on campus, which includes oversight of ionizing and non-ionizing radioactive materials use, lasers and x-ray devices, and all licensing and compliance obligations under the Canadian Nuclear Safety Commission (CNSC), WorkSafeBC and related Standards and Codes. You will also provide support to safety committees and related laboratory safety programs.

You will rely on your excellent interpersonal skills and relationship building talents to collaborate with clients and colleagues throughout the University of Victoria, while promoting and maintaining compliance with safety legislation and standards. You are a flexible, confident and self-motivated individual with a keen desire to learn and provide exceptional client service.

In return, you will be rewarded with working for a university that has earned a reputation for its commitment to research, scholarship and experiential learning as well as for providing a diverse and welcoming learning community. UVic isn't just a workplace – it's a community. In addition to competitive salaries, UVic contributes to you and your family's health and security through comprehensive medical, dental and pension benefits. We also offer:

- generous vacation time off: 22 days to start
- annual holiday closure between Christmas and New Years
- career and professional development opportunities, including access to professional development funds
- equity and diversity support and initiatives including religious observances
- on-site childcare: infant – 5 years
- discounted athletic facility memberships
- sustainability initiatives, including discounted transit passes
- support through our Employee and Family Assistance Program (EFAP)

An employee in this classification is excluded from the bargaining unit as defined in the Labour Relations Code.



JOB SUMMARY

Reporting to the Director of OHSE, the OHSE Consultant (Radiation Safety) develops and manages programs which promote workplace safety and environmental protection for all members of the campus community. As a part of the strategic HR team the position provides advice, guidance and consultation to departments, staff, faculty and graduate students in the areas of research safety, regulatory compliance and environmental health and safety. The OHSE Consultant (Radiation Safety) is the primary resource for researchers and managers, and provides both specialist and generalist health and safety support.

As the UVic RSO, you bring a range of knowledge and experience with radiation protection legislation and its application in a research university environment. Your role will require skills in the following areas: program development and administration; interpreting and applying legislation; education and training; technical writing; assessing safety hazards and projects of a highly technical nature; use of analytical instrumentation and equipment; radiation dosimetry; conducting inspections and incident investigations; liaising with regulatory agencies; and taking appropriate action towards practical solutions. You demonstrate the ability to work independently to carry out your specific responsibilities, as well as in a team, to support the broader goals of our department. You are able to balance a number of concurrent tasks and projects, prioritizing appropriately, while maximizing administrative efficiencies through proficient use of business software and related technologies. You also maintain current knowledge of health and safety trends and practices in order to improve upon our existing policies and processes.

The position identifies and communicates broad and specific environmental health and safety needs, priorities and issues to the Director and stakeholders. The position consults, collaborates and coordinates with university departments on programs and strategies to ensure regulatory compliance and promote best practice.

JOB REQUIREMENTS

The ideal candidate will have an undergraduate degree in Science specializing in Physics or Chemistry; 3-5 years of experience in a radiation safety or occupational health and safety role; and possess confidence and familiarity working in a laboratory environment gained through education and/or work experience.

An equivalent combination of education, training and experience may also be considered where a candidate presents strengths in one or more of the core requirements noted above.

A comprehensive knowledge of current occupational health and safety legislation under WorkSafeBC, CNSC and related local, provincial and federal regulations affecting radiation safety in a university research environment.

The ability to communicate effectively in conversation and writing with a broad range of individuals; to assist and serve members of the University community to

meet their needs; and actively collaborate with others to produce desired results in a supportive environment.

Demonstrated ability to independently organize workload in a client focused environment that may include high volume, frequent interruptions, multiple tasks, and shifting priorities and deadlines.

Skills and experience in determining needs, developing program objectives and goals, researching best practices, forecasting and evaluating program effectiveness.

Experience in developing, leading and delivering educational seminars and training.

We will begin reviewing resumes on May 31, 2018, however this posting will remain open until the positio

